



NOTICE OF DIVIDEND FOR 2015 PAYMENT

The Board of Directors of
O2 Czech Republic a.s. (hereinafter “the Company”)
with the registered office in Praha 4 - Michle, Za Brumlovkou 266/2, post code 140 22,
Company Registration No. 60193336, recorded in the Commercial Register of the City Court
of Prague, Section B, Entry 2322

announces hereby that the General Meeting of the Company held on 19th April 2016
approved to pay the dividend for 2015 as follows:

- 1) **The dividend of CZK 16** per share before tax to each share with the nominal value of CZK 10; the dividend of CZK 160 per share before tax to the share with the nominal value of CZK 100.
- 2) Those persons will have the title to dividend who will be the shareholders of the Company as at the record day to claim the title to dividend (hereinafter “the conclusive day for dividend”), or their heirs or legal successors, provided that they prove the existence of their title. The respective shareholders shall be identified according to the state as of the conclusive day in the excerpt from the statutory register, which excerpt is to be ensured by the Company (unless it is proven that the record in the register fails to comply with reality). The **record day** for dividend shall be **19th April 2016**. The dividend shall be **payable on 19th May 2016**.

The payment of the dividend, including the calculation of the income tax to be deducted, will be effected by Česká spořitelna, a.s., Company Registration No. 45244782, with the registered office in Praha 4, Olbrachtova 1929/62, Post Code 140 00 (hereinafter referred to as “Česká spořitelna”), as follows:

1. Shareholders – individuals with permanent residence in the Czech Republic, or their representatives

- **in cash** – from 19th May 2016 until 18th May 2021 – at any branch office of Česká spořitelna in the Czech Republic, after presentation of the identity card; the representative of a shareholder will be paid the dividend upon presentation of the identity card, power of attorney signed by the shareholder and declaration of Czech tax residency signed by the shareholder (for total dividend payment above CZK 1,000, the shareholder’s signature on power of attorney or declaration has to be officially verified);
- **by bank transfer** to a bank account held with any financial institution in the Czech Republic, upon a bank account number communication at any branch office of Česká spořitelna or upon written, completed and signed request delivered by post to Česká spořitelna, containing the necessary billing data and birth No. (for total dividend payment above CZK 1,000, the shareholder’s signature on request has to be officially verified).

2. Shareholders – legal entities with the registered office in or outside the Czech Republic, administrators and shareholders – individuals with permanent residence outside the Czech Republic, not represented by administrators

- **only by bank transfer** to a bank account, upon a written request of the shareholder, with the officially verified signature delivered by post to Česká spořitelna, containing



the bank account number and bank identification data, and after presentation of further required documents.

The required documents are to be delivered to the address below:

Česká spořitelna, a.s., 8430 Back Office investičních produktů, Budějovická 1518/13 a, b, 140 00 Praha 4.

The detailed information on the individual method of the dividend payment, including required documents will be distributed to all shareholders and administrators in the form of a letter sent to the permanent residence/registered office address stated in the excerpt from the statutory register. Additional information can be obtained from Česká spořitelna at +420 224 995 433 and +420 956 765 438 or at nsmidova@csas.cz.

The payment of O2 Czech Republic a.s. dividend will be carried out by the Board of Directors of the Company, in compliance with the Czech legal regulations and the Company's Articles of Association, at the costs and risks of the Company.

Board of Directors of O2 Czech Republic a.s.