

**Rules for provision of non-claim perquisites
to members of the Audit Committee of Telefónica Czech Republic, a.s.**

Telefónica Czech Republic, a.s. (hereinafter the “Company”) provides to members of the Audit Committee the following non-claim perquisites for the purposes of exercise of duties resulting from the discharge of the office of the members based upon their individual requests:

- 1. The Company’s voice and data services and products for business and private purposes (except for private entrepreneurial activities) under terms and conditions valid for the Company’s employees within the category Senior Management**
- 2. Communication and information technology including accessories for business and private purposes (except for private entrepreneurial activities) to the amount of CZK 90,000**
- 3. Liability insurance for damages related to performance of the office**
- 4. Health care (only for the Audit Committee members who are simultaneously Company’s employees)**
 - Chairman and Vice-Chairman of the Audit Committee – in the scope of the “gold card“ provided by Santé s.r.o.
 - members of the Audit Committee – in the scope of the “bronze card“ provided by Santé s.r.o.

Where it is impossible to determine the amount to be paid by the Company for the calendar year for liability insurance of an individual Audit Committee member for damages, the aggregate annual insurance premium for all Audit Committee members whose liability is so insured shall be divided proportionately among these members so that a pro-rata portion of the aggregate annual insurance premium shall be determined for each insured person; the aggregate annual insurance premium shall be determined by taking into account the number of the Audit Committee members and the period for which the relevant Audit Committee member performed his/her office in the year in question; the aggregate annual insurance premium must be calculated in accordance with standard procedures applicable in the insurance industry.

Regardless of what is mentioned above in these Rules, Audit Committee members cannot request any non-claim perquisite to the extent that they are entitled to receive such perquisite in connection with the performance of office as a member of another body of the Company.

The organization of rendering the perquisites on the basis of these Rules shall be procured by the Company’s Secretary.