

NOTICE OF 2020 DIVIDEND AND PART OF SHARE PREMIUM PAYMENT

The Board of Directors of
O2 Czech Republic a.s. (hereinafter “the Company”)
with the registered office in Praha 4 - Michle, Za Brumlovkou 266/2, post code 140 22,
Company Registration No. 60193336, recorded in the Commercial Register of the City Court
of Prague, Section B, Entry 2322

announces hereby that the per rollam Annual General Meeting voting since 25th May till
14th June 2021 approved distribution of the company's profit for 2020 and part of share
premium as follows:

- 1) **The dividend of CZK 17** per share before tax will be paid out to each share with the nominal value of CZK 10; CZK 170 per share before tax will be paid out to the share with the nominal value of CZK 100,
- 2) **The share premium of CZK 4** per share before tax will be paid out to each share with the nominal value of CZK 10; CZK 40 per share before tax will be paid out to the share with the nominal value of CZK 100
- 3) Those persons will have the title to the pay-out of 2018 dividend and amount of the distribution of part of share premium, who will be the shareholders of the Company as at **21st June 2021** or their heirs or legal successors, provided that they prove the existence of their title. The respective shareholders shall be identified according to the state as of 21st June 2021 in the excerpt from the statutory register, which excerpt is to be ensured by the Company (unless it is proven that the record in the register fails to comply with reality). The dividend and the amount of the distribution of part of share premium shall be **payable on 21st July 2021**.

The payment of the dividend and the amount of the distribution of part of share premium, including the calculation of the income tax to be deducted, will be made by Česká spořitelna, a.s., Company Registration No. 45244782, with the registered office in Praha 4, Olbrachtova 1929/62, Post Code 140 00 (hereinafter referred to as “Česká spořitelna”) **from 21st July 2021 until 21st July 2024**, as follows:

1. Shareholders – individuals with permanent residence in the Czech Republic, or their representatives

- **in cash** — at any branch office of Česká spořitelna in the Czech Republic, after presentation of the identity card; the representative of a shareholder will be paid upon presentation of the identity card, power of attorney signed by the shareholder and declaration of Czech tax residency signed by the shareholder (for total dividend payment above CZK 1,000, the shareholder's signature on power of attorney or declaration has to be officially verified);
- **by bank transfer** to a bank account held with any financial institution in the Czech Republic; upon a written completed and signed application delivered by post to Česká spořitelna, in the application, the shareholder provides all necessary bank account data (bank name, its code and address, account number), his personal number and tax residency declaration; or upon a bank account number communication at any branch office of Česká spořitelna, (for total payment above CZK 1,000, the shareholder's signature on written application has to be officially verified).



2. Shareholders – legal entities with the registered office in or outside the Czech Republic, administrators and shareholders – individuals with permanent residence outside the Czech Republic, not represented by administrators

- **by bank transfer only**, to a bank account, upon a written request of the shareholder, with the officially verified signature of statutory representatives delivered by post to Česká spořitelna, containing the bank account number and bank identification data, and after presentation of further required information and documents.

The required documents are to be delivered to the address below:

Česká spořitelna, a.s., 8430 Back Office investičních produktů, Budějovická 1518/13 b, 140 00 Praha 4.

The detailed information on the individual method of the payment, including required documents will be distributed to all shareholders or their custodians in the form of a letter sent to the permanent residence/registered office address stated in the excerpt from the statutory register. Additional information can be obtained from Česká spořitelna at the email address nsmidova@csas.cz. Information on taxation of the dividend and the amount of the distribution of part of share premium are available at the company's web page <https://www.o2.cz/spolecnost/en/dividends/>.

The payment of O2 Czech Republic a.s. dividend and the amount of the distribution of part of share premium will be carried out by the Board of Directors of the Company, in compliance with the Czech legal regulations and the Company's Articles of Association, at the costs and risks of the Company.

Board of Directors of O2 Czech Republic a.s.