

# **ORDER OF DECISIONS**

for voting in writing outside the General Meeting of O2 Czech Republic a.s.  
pursuant to Section 19 Lex COVID

- A. FIRST ROUND OF VOTES NOT REQUIRING A NOTARIAL DEED; voting ends on 17 June 2020**
  - 1. Approval of the Company's standalone financial statements for the year 2019**
  - 2. Approval of the Company's consolidated financial statements for the year 2019**
  - 3. Decision on the distribution of the Company's profit for the year 2019**
  - 4. Decision on the distribution of the Company's share premium**
  - 5. Appointment of an auditor to perform the statutory audit of the Company for the year 2020**
  - 6. Measures related to the optimization of the capital structure: the decision to acquire the Company's own shares**
  - 7. Approval of the remuneration policy for members of the Board of Directors and the Supervisory Board of the Company**
  - 8. Election of a member of the Audit Committee**
  
- B. SECOND ROUND OF VOTES REQUIRING A NOTARIAL DEED; voting ends on 2 July 2020**
  - 9. Measures related to the optimization of the capital structure: decision to reduce the Company's share capital by cancelling its own shares**
  - 10. Decision to amend the Company's Articles of Association**