

Documents for shareholders

On item No. 13) of the agenda of the Regular General Meeting of Telefónica Czech Republic, a.s., which is to be held on April 19, 2012

Election of members of the Supervisory Board of the Company

Javier Santiso Guimaras (*1969)

Javier Santiso is Director of the Telefónica Europe CEO's Office. Previously he was Director of the Innovation Funds of Telefónica.

From 1996 to 2001 he has been Managing Director of Indosuez (Cédit Agricole Investment Bank now) working with Middle East and Asian emerging markets. In 2001 he joined BBVA as Chief Economist for Emerging Markets based, covering Latin America and Asia.

In 2005 he became Director General of the OECD and Chief Economist of the OECD Development Centre, in charge of emerging markets (Asia, Africa, Eastern Europe and Latin America). He increased the Board members from 20 to 45 (25 emerging countries joined the Board including Poland, Brazil, South Africa and India among others). In 2010 he joined Telefónica as Director in Telefónica International Chairman's Office.

He has been also in Advisory Board for Emerging Markets of Pfizer (New York), of Lazard Frères Gestion (Paris), and consultant for the Inter-American Development Bank (Washington), Exane BNP Paribas, Société Générale and Suez GDF (all in Paris), among other institutions. He participated in board meetings and annual conferences of Holcim (Zurich), Investec Asset Management (Cape Town and London), the IMF (Washington).

He published half a dozen of books on international economics and finance in emerging markets with MIT Press, Oxford University Press, Columbia University Press, etc. He studied in Paris, Oxford and Boston at Sciences Po and HEC School of Management, Oxford University and Harvard University. In 2009 he has been awarded as one of the Young Global Leaders by the World Economic Forum (Davos). He is a member of the World Economic Forum Global Councils and of the Aspen Institute.