Item 8) Election / Recall of the Audit Committee member and election of the Audit Committee substitute member

DRAFT RESOLUTION (1):

The General Meeting elects Mr Radek Neužil, born on 22 April 1970, residing at Chmelnice 2789/45, Brno, Postal Code 628 00, as a member of the Audit Committee, effective as of adoption of this resolution.

Justification: The Board of Directors submits a proposal to the General Meeting to elect Mr Radek Neužil as a member of the Audit Committee. Radek Neužil had been in the office of the Audit Committee member and Chairman for the past five year whereas his office has expired. The Board of Directors considers him a suitable candidate to be a member of the Audit Committee in respect of his qualifications and experience. Ondřej Chaloupecký resigned from the office of member of the Audit Committee on 27 May 2019.

DRAFT RESOLUTION (2):

The General Meeting elects Mr Ondřej Chaloupecký, born on 5 December 1972, residing at Chuchelna 55, 513 01 Semily, as the first substitute member of the Audit Committee, effective as of adoption of this resolution.

Justification: The Board of Directors considers it appropriate that the General Meeting also elects substitute members of the Audit Committee, who may fill any vacancies in the Audit Committee without having to convene a new General Meeting for that purpose. Mr Chaloupecký granted his consent to be nominated as a substitute member of the Audit Committee. The Board of Directors considers Mr Chaloupecký a suitable candidate to be a substitute member of the Audit Committee in respect of his qualifications and experience.