

Board of Directors (as at 15 March 2010)



Luis Antonio Malvido (*1964)

Chairman

Graduated in Industrial Engineering at from the Instituto Tecnológico de Buenos Aires. Joined Telefónica in the 1980s during the privatisation process as a member of a team for the valuation of the target company. Afterwards he worked in various customer service, sales, business development and strategic planning positions in Telefónica. In June 1998 he was appointed Vice President and Executive Director at Telefónica Móviles Argentina, Unifón, where he was responsible for the start-up of the company, its merger with another regional operator and for the establishment of a nation-wide mobile operator. From January 2005 he was President and Executive Director of Telefónica Venezuela, Movistar and later he became member of the Management Committee of Telefónica Latam, where he was also President of the Regional Quality Committee. From January 2008 he was Executive Director at TeleSP, a Telefónica subsidiary in Brazil. In February 2010 he was appointed Chief Executive Officer and Chairman of the Board of Directors of Telefónica O2 Czech Republic, and simultaneously also member of the board of Telefónica Europe.



Jesús Pérez de Urquien (*1970)

1st Vice Chairman

Graduated in Business Administration at University of Maryland at College Park in 1992, with specialisation in Finance and Accounting, where he got his degree of Bachelor of Science in Business and Management. In 1993, he earned his MBA degree at Instituto de Empresa in Madrid. Before joining Telefónica O2 Czech Republic, a.s. he worked in Bank of America, Arthur Andersen, Jazz Telecom, S.A., and Telefónica Moviles, S.A. Jesús collected extensive experience in the telecommunications and finance area at these companies – he was responsible for planning, management control, etc. Lastly, he worked in the position of CFO in Telefónica Centroamérica for nearly four years. He was member Board of Directors of the operations of Telefónica Moviles in Panamá, El Salvador, Nicaragua and Guatemala. Now he holds the position of Vice President, Finance Division, in Telefónica O2 Czech Republic.



Petr Slováček (*1959)

2nd Vice Chairman

Graduated from the Technical University, Prague, with a degree in telecommunications from the Faculty of Electro-technical Engineering. Also holds a postgraduate Master of Business Telecommunications (MBT) degree from the Technical University of Delft in the Netherlands. After graduation he joined the Telecommunications Research Institution, Prague, he joined SPT TELECOM (the legal predecessor of Telefónica O2 Czech Republic) in 1989, working in switching, technical development, network management projects and OSS. In June 2008 he was re-elected 2nd Vice Chairman of the Board of Directors of Telefónica O2 Czech Republic. He currently holds the position of Vice President, Operations Division.



Martin Bek (*1969)

Member

Studied foreign trade at University of Economics, Prague, and completed his studies at the European Business School, Paris, where he majored in Finance. He worked for ABC International, DRT International and later at Guérard Viala Prague as senior consultant and tax advisor. From 1996, he worked at ČESKÝ TELECOM (the legal predecessor of Telefónica O2 Czech Republic) as Director for Tax and Accounting, later as Executive Director for Planning and Controlling. In April 2004 he was appointed Statutory Representative of Eurotel Praha, spol. s r.o. (the legal predecessor of Telefónica O2 Czech Republic) and since September 2004 he has been Eurotel's Chief Operating Officer. Now he holds the position Executive Director Support Services in Telefónica O2 Czech Republic. He is a member of the Board of Trustees of O₂ Foundation (Nadace O₂).



John Gerald McGuigan (*1960)

Member

Before joining O2, John was the Chief Executive of NHS24, a telephone triage service for Scotland and held this position for 2 years. He joined Telefónica O2 UK in 2007 and was general manager for the consumer segment in three sites: Glasgow, Preston Brook and Bury. Since 2009 has been appointed Chief Executive Officer of Telefónica O2 Slovakia.



Jakub Chytil (*1961)

Member

Graduated from the Faculty of Law, Charles University, Prague, where he got his JUDr. degree. In 1991–1995, he was a junior associate and, later on, an attorney specialising in commercial and civil law, working with international law firms. In 1995–2000, he was a Legal Counsel for the Czech and Slovak Republic at Philip Morris ČR and Kraft Foods. In 2000 – 2003, he was the Senior Counsel of Philip Morris International, Lausanne, Switzerland, where he was responsible for the legal affairs of Philip Morris International's subsidiaries in various countries. Since December 2003 he has been in the position of General Counsel at ČESKÝ TELECOM (the legal predecessor of Telefónica O2 Czech Republic) and since May 2006 he has also been in the position of the Company Secretary. He is a member of the Board of Trustees of O₂ Foundation (Nadace O₂).



Jose Severino Perdomo Lorenzo (*1971)

Member

José joined Telefónica in Spain in 2006, holding responsibilities in the areas of Business Intelligence and Commercial Development, until September 2008, when he moved to the Czech operation. Previously, he gained his expertise in McKinsey and Co, where, over 6 years he focused in the areas of Telecommunications and Marketing. José initiated his professional career in 1996 as an engineer in Sener (Madrid) and The Boeing Company (Los Angeles). Now he holds the position of Vice President, Consumer Division, in Telefónica O2 Czech Republic.

Personnel composition of the Board of Directors of Telefónica O2 Czech Republic, a.s., as at 15 March 2010

Name	Function	Member since
Luis Antonio Malvido	Chairman of the Board of Directors	1 February 2010
Jesús Pérez de Uriguen	1 st Vice Chairman of the Board of Directors	1 May 2008
Petr Slovák	2 nd Vice Chairman of the Board of Directors	14 June 2008
Martin Bek	Member of the Board of Directors	27 April 2006
John Gerald McGuigan	Member of the Board of Directors	27 October 2009
Jakub Chytil	Member of the Board of Directors	27 April 2006
Jose Severino Perdomo Lorenzo	Member of the Board of Directors	24 February 2009

Information about the term of office of Board of Directors members is given in sub-section Governing bodies of Telefónica O2 Czech Republic.

All changes in the personnel composition in the Board of Directors in the first half of 2009 were described in the 2008 Annual Report and in the 2009 Half-year Report.

The following changes occurred in the personnel composition of the Board of Directors in the second half of 2009 and in the period from 1 January to 15 March 2010:

Juraj Šedivý	his office of a member of the Board of Directors was terminated upon the discussion of his resignation in the Supervisory Board on 27 October 2009
John Gerald McGuigan	elected member of the board of Directors by the Supervisory Board of 27 October 2009
Salvador Anglada Gonzalez	his office of a member of the Board of Directors was terminated upon the discussion of his resignation in the Supervisory Board on 31 January 2010
Luis Antonio Malvido	elected member of the board of Directors by the Supervisory Board of 31 January 2010