

Executive management (as at 15 March 2010)

The executive management of the company comprises the following top managers:

Luis Antonio Malvido (*1964)

Chief Executive Officer

(résumé in section Board of Directors)

Jesús Pérez de Uriguen (*1970)

Vice President, Finance Division

(résumé in section Board of Directors)

Petr Slováček (*1959)

Vice President, Operations Division

(résumé in section Board of Directors)

Martin Bek (*1969)

Executive Director, Support Services

(résumé in section Board of Directors)

Jakub Chytil (*1961)

General Counsel and Company Secretary

(résumé in section Board of Directors)

Jose Severino Perdomo Lorenzo (*1971)

Vice President, Consumer Division

(résumé in section Board of Directors)



Stanislav Kůra (*1968)

Executive Director, Strategy and Product Development

Graduated from the Brno Technical University, School of Civil Engineering, studied project management at the Cranfield Institute of Technology, UK, and went on to earn his MBA at the London Business School. He worked in managerial positions at UNISYS in London and in Prague, at Idom, a Deloitte & Touche subsidiary, and as a junior partner responsible for telecommunications in McKinsey & Company in Prague and in Silicon Valley, California.

He has 15 years of experience in the fields of telecommunications and IT. He joined Eurotel Praha, spol. s r.o. (the legal predecessor of Telefónica O2 Czech Republic) in April 2005 as Director for Broadband Services with overall responsibility for implementation of the UMTS network and services, and in October 2005 he was appointed Eurotel's Chief Strategy and Product Development Officer and Statutory Representative. After the integration of ČESKÝ TELECOM and Eurotel and inception of Telefónica O2 Czech Republic his responsibility has extended beyond strategy and product development to include operation of information and advertising-based services.

**František Schneider (*1967)****Vice President, Corporate and SME Division**

He joined Telefónica O2 Czech Republic, a.s., in April 2008, first as Executive Director, Corporate Sales, and later was appointed Vice President, Corporate & SME Division. He graduated in Artificial Intelligence at the University of West Bohemia, Pilsen, and went on to start his professional career in Vikomt CZ. From 1997 he worked in Dell Computer, where started as Director for Sales to Small and Medium Enterprises, Czech and Slovak markets. In 2001 he became Business Development Manager for Eastern Europe, Middle East and Africa, where he managed development projects aimed at effective capture of the corporate market. This job took him also to Israel, Turkey, Saudi Arabia, United Arab Emirates and Russia. From May 2004 he was Managing Director of the Czech and Slovak division.

**David Šita (*1969)****Vice President, Public Administration**

He graduated from the University of Economy in Prague, also holds MBA at the US Business School accredited by the Rochester Institute of Technology, New York. Previously he worked in the banking and financial sectors, at GE Capital Bank and he also managed a small brokerage firm. He joined ČESKÝ TELECOM (the legal predecessor of Telefónica O2 Czech Republic, a.s.) in 2000 as a manager and later director in finance departments. In 2003 he left finance for the field of Regulation and Regulated Wholesale services as Executive Director. He continued in this role after the acquisition by the Telefónica O2 Czech Republic. In January 2008 he was appointed as Executive Director, Public Affairs and Regulation. Effective from February 1st 2009 he became Vice President of Public Administration and Professional Services Organisation Unit. He is a Chairman of the Board of Trustees of O₂ Foundation (Nadace O₂).

**Michal Urválek (*1963)****Executive Director, Human Resources**

Graduated at the Faculty of Law at Charles' University in Prague. He joined Telefónica O2 in August 2009 from his position as Head of Human Resources for RWE CZ Group, where he also held Board functions in sales and services organizations. He spent several years working in media and communications in the Czech Republic and Great Britain. He has devoted most part of his professional life to personnel management, the information technology, telecommunications, and energy sectors.