

## Financial and operational highlights

Financial data are based on audited consolidated financial statements prepared in accordance with International Financial Reporting Standards.

All figures, unless otherwise stated, are in CZK millions as at 31 December of each year.

	2009	2008
<b>Financials</b>		
Revenues	59,889	64,709
OIBDA – Operating income before finance costs, tax, depreciation and amortization <sup>1</sup>	27,076	28,312
Operating income	15,075	15,380
Income before taxes	14,877	15,348
Net income	11,666	11,628
Total assets	92,768	103,623
Property, plant and equipment	57,545	63,429
Total equity	73,879	78,168
Financial debts	3,131	3,196
Capital expenditure	6,489	8,088
<b>Operations (end of period)</b>		
Fixed telephony accesses (x 1,000)	1,771	1,893
ADSL connections (x 1,000)	725	631
Pay TV – O <sub>2</sub> TV (x 1,000)	138	115
Mobile registered customers in Czech Republic (x 1,000)	4,945	4,802
– of which contract	2,815	2,519
pre-paid	2,130	2,283
Active mobile customers in Slovakia (x 1,000)	553	325
Group headcount	8,687	9,096
<b>Ratios (in %)</b>		
OIBDA margin (OIBDA/Revenues)	45.2	43.8
Net income/Revenues	19.5	18.0
Capital expenditure/Revenues	10.8	12.5
ROA (Net income/Total assets)	12.6	11.2
ROE (Net income/Equity)	15.8	14.9
Gross gearing (Financial debts/Total equity)	4.2	4.1
<b>Macroeconomic indicators<sup>2</sup></b>		
Population (in millions)	10.5	10.4
GDP growth (in %) <sup>3</sup>	(4.1)	2.3
Inflation (in %)	1.0	6.3
Unemployment (end of period, in %)	9.2	6.0
CZK/USD exchange rate – average over the period	19.1	17.0
CZK/USD exchange rate – end of period	18.4	19.3
CZK/EUR exchange rate – average over the period	26.4	24.9
CZK/EUR exchange rate – end of period	26.5	26.9

<sup>1</sup> Including impairment charge and gain from sale of non-current assets. In 2008, the Group posted an impairment charge of CZK 86 million, compared to CZK 23 million in 2009; gain from sale of non-current assets reached CZK 855 million in 2008 compared to CZK 422 million in 2009.

<sup>2</sup> Sources: Czech Statistical Office, Czech National Bank, Ministry of Labour and Social Affairs.

<sup>3</sup> At constant 1995 prices.